Thesis/
Report

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Superstition wilderness visitor survey: executive summary

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COOP AGREE ARIZ STATE UNIV

FINAL REPORT FOR RESEARCH AGREEMENT
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"Conflict in Urban Proximate Wilderness"
ARIZONA STATE UNIVERSITY
FS Contact: Dr. Alan E. Watson
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Superstition Wilderness Visitor Survey

Executive Summary

Arizona State University
Department of Recreation Management and Tourism

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and
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Sponsored by the Leopold Wilderness Institute

Superstition Wilderness Survey Executive Summary

INTRODUCTION

The Arizona State University Department of Recreation Management and Tourism (Dr. Ingrid Schneider and Graduate Research Assistant Chris LaPointe) and the Aldo Leopold Wilderness Research Institute (Alan Watson) collaborated in a study to ascertain information regarding conflict in a wilderness setting. The study also addressed visitor perceptions of the pilot fee program as well as visitor preferences for the use of those funds.

This report summarizes the results from the study that took place between September 1997 and August 1998 (n=1456) at two trailheads in the Superstition Wilderness on the Tonto National Forest. The Superstition Wilderness Area is an urban proximate wilderness area located on the Tonto National Forest roughly 40 miles east of Phoenix, Arizona. This report is intended for internal use only.

METHODS

The Wilderness area is estimated to receive an average annual visitation of 25,000 based on two trailhead registers and manager experience. Approximately 80-85% of visitation is January through April with 75% of the visitation occurring on the weekend. Approximately 90% of users are hikers and about 10% stock users. The amount and type of visitation appears similar to other Wilderness areas (Hall & Shelby, 1998; Roggenbuck & Lucas, 1987).

The population for the study includes visitors to the developed and Wilderness areas. The target population were recreation users who experienced on-site conflict.

Wilderness visitors were contacted as they exited two main trail heads during a random selection of weekend and week days September 1997-1998.

An on-site survey was conducted. The survey was designed to determine visitor demographics, trip descriptions, visitor characteristics (including main activity, past recreation experience and tolerance of other recreation activities), past visits to wilderness areas, and perceptions of the fee program on federal lands. One of the primary objectives of the study was to determine whether or not conflict occurred in the wilderness setting and visitors response to this conflict. The survey instrument was a two page, self-administered on-site questionnaire. Surveys were administered at two locations within the wilderness area that receive a majority of the trail use in this wilderness area: Peralta and First Water trailheads.

The survey instrument was pre-tested at two designated sites in the Superstition Wilderness Area with few problems detected. The self-administered survey was typically completed within 10 to 15 minutes. All groups recreating at the sites were approached and one person from each group was systematically selected to fill out a questionnaire. The questionnaires were administered on randomly selected sample days that included 60 percent weekend and 40 percent weekdays. Approximately 20 percent refused to participate, typically due to time constraints. The 1456 surveys provide for an estimated sampling error of plus or minus about 3%.

RESULTS: DEMOGRAPHICS

Respondents were 61.3 percent male and an average age of 41 years. A majority of respondents were Caucasian (93.2%). Respondents had either a college degree

(48.2%) or an advanced college degree (29%) and typically an annual household income between $25,000 and $99,999 (71.1%) that supported 2.6 people.

TRIP DESCRIPTION & ACTIVITY

Respondents typically visited the Superstition Wilderness Area with friends (38.6%) or family (34.4%) and were usually in groups comprised of two to four adults (71.5%). Visitors commonly spent part of one day (91.8%) at the site (an average of a 3.5 hours) for which they traveled an average of 27.32 miles.

Most respondents reported that their main activity in the Superstition Wilderness was hiking (90.7%). Respondents participated in their main recreational activity for an average of 14.29 years and have high (45.5%) or very high (28.1%) levels of interest in it. On average, respondents take 10.18 trips a year in Arizona and 4.28 trips outside of Arizona for their main activity. Respondents rated their visit either very good (45.7%) or excellent (38.7%).

A majority of the respondents (86.4%) agreed to some extent that their main recreational activity was one of the most satisfying things that they do. Respondents typically agreed (42.9%) that the type of equipment they used in their main activity meant a lot to them.

Overall, respondents most frequently engaged in hiking an average of 19.84 times a year. Most respondents (94.9%) said that they have not participated in pack stock use over the past year and of those who indicated they have, 22 (2.4%) said that they have only done it once. Respondents engaged in fishing approximately 3.54 times a year. Mountain biking was the second most frequently participated in recreation activity (9.12 times a year). On average, respondents partook in horseback riding 2.48 times a year and

backpacking roughly 3.83 times a year. Respondents were most tolerant of backpacking (77.2%), hiking (77.4%), and fishing (69.5%). Fewer respondents were completely tolerant of horseback riding (38.8%), packstock use (38.3%) and mountain biking (33%). Respondents expressed the least tolerance for mountain biking (31.7%), packstock use (30.4%) and horseback riding (25%).

USE & PERCEPTIONS OF THE SUPERSTITION WILDERNESS

Respondents were asked specific questions regarding past experience and trail use in the Superstition Wilderness Area. A majority of the respondents (55.9%) said they spent 10 or more days a year in a wilderness area; these individuals spent 24.53 days a year in such areas. Respondents were asked whether or not they used seven specific trails or trailheads in the Superstition Wilderness Area. The most frequently used trails in the area were Peralta (84.5%) and First Water (52.7%). The least frequently used trails in this area were Reavis and Upper Howell, both of which were used by 2.2 percent of the respondents.

The majority of respondents (76.8%) agreed to some extent that they identified strongly with the Superstition Wilderness and that they thought about this wilderness area a lot. Respondents strongly disagreed or disagreed that they would not go anywhere else besides the Superstition Wilderness (46% and 34.5%, respectfully) and strongly disagreed or disagreed the litter in the area would prevent them from returning (34.8% and 37.2%, respectfully). Respondents disagreed (35.6%) or strongly disagreed (27.7%) that that the number of people they saw negatively influenced their visits. The majority of respondents disagreed to some extent that the number of plane overflights or fire

impacts negatively influenced their visits. Wood fires should not be allowed in the western part of the Superstition Wilderness Area.

RESULTS: FEE PROGRAM PERCEPTIONS AND PREFERENCES

Respondents were asked a series of questions to determine their perceptions of the pilot fee program recently implemented by the USDA Forest Service. Of the visitors contracted, slightly more than one third (36.5%) indicated they were knowledgeable about the fee program, yet 46 percent agreed they understood the reasons behind the fee program. Overall, the respondents disagreed (39.9%) or strongly disagreed (39.2%) that they would not return to the area because of the fees and the fee program will have no effect on the way they visited the area. Approximately 40 percent (39.6%) agreed that the fee program was a good thing and 44 percent agreed that the fees were necessary to maintain the quality of services provided to the public. About one-third (34.7%) indicated that the fees would limit access to the area for some people. Respondents agreed (48.7%) or strongly agreed (31%) that they would use the area whether they had to pay a fee or not. A majority of the respondents (65%) indicated that they had paid a fee at another area within the region in the past year.

Visitor preferences for the fund allocation among signs, personnel, toilets or other suggest 41.5 percent of the respondents indicated fees should be used for signs. Toilets were the next priority (26.7%) followed by some other purpose (17.8%). Of these that indicated other, maintenance was prevalent. The lowest priority for the use of fees was for personnel (14%).

RESULTS: CONFLICT

One of the main objectives of this study was to discover whether or not conflict existed among users. A majority of the respondents (88%) indicated that they did not experience any type of interference with other visitors or evidence of other visitors (such as litter or vehicles).

The 12 percent of respondents who experienced interference were asked to indicate what happened. Almost one-half of respondents (44.8%) indicated litter was the source of interference. A majority of the respondents (54.5%) indicated that this type of interference has happened before, an average of 8.89 times. Respondents reported that they were a mean of 8.86 feet from the source of interference and they were exposed to the interference for 13.89 minutes. Respondents typically thought about the interference for 11.69 minutes. Respondents said that the level of intensity of the interference was moderate (29.1%), low (20.9%) or very low (20.3%) at its beginning and moderate (33.6%), very low (22.9%) or low (18.6%) at its end. Respondents indicated that the level of concern about the interference was moderate (34.5%) and minor (25%) at its beginning and moderate (32.4%) at its end.

About one-half of respondents indicated that they could change or do something about the interference. In the Wilderness, 75 percent or more of respondents indicated that they followed established rules for trail etiquette (93%) and didn't let it get to them (78%). Over fifty percent of respondents went on as if nothing had happened (69.6%), tried to forget the whole thing (67.7%), wished the situation would go away or be over with (56.7%), thought about why the incident occurred (65.7%), refused to get too serious about the conflict (67.9%), and talked to other members of their group about the

incident (63.3%). Less than one third of Wilderness respondents indicated they expressed anger to the person who caused the incident (26.6%), made a plan of action and followed it (29.3), talked to Forest Service personnel about the incident (23.4%), came up with a couple different solutions (30.9%), planned to avoid the area on their next visit (24.2%), left and went to a different part of the area (32.8%). Less than one-fifth of respondents tried to get the person responsible to change their mind (17.5%) or left the area altogether (17.2%).

Superstition Visitor Survey **DATE:** **LOCALE:** **IDNO**

st we'd like some general information about your visit...

w many were in your group (including yourself) __ADULTS __CHILDREN UNDER 12
M=2.97 SD=2.5 M=.48 SD=1.34

Are you with family, friends or a combination of family and friends (circle one)?

ALONE	FAMILY	FRIENDS	COMBINATION
13.2%	34.4%	38.6%	13.3%

How long were you at the site? M=3.50 hrs SD=2.65

How many miles did you travel to get here, one way? M=27.32 SD=21.03

Now we'd like some information about your activity in this area...

What was your MAIN activity today (circle one)?

HIKING	HORSE BACK RIDING	BACKPACKING	OTHER _____
90.7%	.3%	7.3%	1.5%

How many years have you participated in this activity? ____ YEARS M=14.29 SD=12.20

How many trips for this activity have you taken in the past 12 months? ___ IN AZ ___OUTSIDE AZ
M=10.18 SD=11.85 M=4.28 SD=8.10

ow would you rate your own level of interest in this activity? M=4.00 SD=.78

VERY LOW	LOW	MODERATE	HIGH	VERY HIGH
.2%	1.4%	24.7%	45.5%	28.1%

In the statements below, circle the number that best indicates how much you agree with each of the following statements:

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
My activity is one of the most satisfying things I do	1	2	3	4	5	
	.8%	1.1%	11.7%	48%	38.4%	M=4.22 SD=.75
The type of equipment I use in my activity means a lot to me	1	2	3	4	5	
	1.2%	6.2%	28.5%	42.9%	21.1%	M=3.76 SD=.90
My activity says a lot about who I am	1	2	3	4	5	
	1.2%	4.3%	24.4%	47.8%	22.3%	M=3.86 SD=.85
The amount of equipment I use means a lot to me	1	2	3	4	5	
	4.6%	18.3%	43.9%	23.5%	9.8%	M=3.16 SD=.98
A lot of my life is organized around my activity	1	2	3	4	5	
	4.0%	22.5%	36%	29.4%	8.2%	M=3.15 SD=.99
The type of equipment I use reflects my skills	1	2	3	4	5	
	4.6%	14.5%	37.5%	34.4%	9.0%	M=3.29 SD=.98

In a typical recent *year*, how many days or parts of days do you usually spend at a wilderness area ?

0	1-3	4-6	7-9	10 or more (how many?__ M=24.53)
1%	11.8%	14.3%	17%	55.9% SD=13.19

Listed below are several types of recreation activities. Next to each activity, list how often you engaged in the activity in the past 12 months.

___PACK STOCK USE	___FISHING	___HIKING
M=.24 SD=1.91	M=3.54 SD=10.56	M=19.84 SD=32.81
___MOUNTAIN BIKING	___HORSEBACK RIDING	___BACKPACKING
M=9.12 SD=33.11	M=2.48 SD=19.21	M=3.83 SD=15.02

Now, RATE how tolerant you are of these same activities during your recreation time on a scale from 1-7 where 1=completely tolerant and 7=completely intolerant.

___ PACK STOCK USE	___FISHING	___HIKING
M=3.15 SD=2.16	M=1.99 SD=1.84	M=1.82 SD=1.82
___MOUNTAIN BIKING	___HORSEBACK RIDING	___BACKPACKING
M=3.33 SD=2.16	M=2.96 SD=2.05	M=1.76 SD= 1.71

Now we're interested in your visits to this wilderness…

How many times have you visited this area in the past 12 months, including today? ____TIMES

0	1-3	4-6	7-9	10 OR MORE
3.4%	62.2%	15.4%	7.8%	11.2%

What trailheads do you use (circle all)?

PERALTA	BOULDER	TORTILLA	REAVIS	TULE	FIRST WATER
84.5%	14.8%	15.9%	14.2%	2.2%	52.7%

UPPER HORRELL	MILES RANCH	ROGER'S TROUGH	WOODBURY
2.2%	3.1%	13.5%	5.9%

cle the number that best indicates how much you agree with each of the following statements:

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I identify strongly with this Wilderness	1	2	3	4	5	
	.6%	2.8%	19.8%	45.4%	31.4%	M=4.04 SD=.82
I think a lot about this Wilderness	1	2	3	4	5	
	1.1%	4.7%	26.8%	42.5%	24.9%	M=3.85 SD=.88
I have special knowledge of this Wilderness	1	2	3	4	5	
	4.4%	20.1%	42.5%	24.7%	8.4%	M=3.13 SD=.97
A lot of my life is organized around this Wilderness	1	2	3	4	5	
	10.6%	29.9%	42.3%	13.4%	3.8%	M=2.70 SD=.96
I would not go anywhere else	1	2	3	4	5	
	46.0%	34.5%	14.8%	3.3%	1.5%	M=1.79 SD=.91
The litter in the area will prevent me from returning	1	2	3	4	5	
	34.8%	37.2%	16%	8.8%	32.2%	M=2.08 SD=1.06
The number of people I saw negatively influenced my visit	1	2	3	4	5	
	27.7%	35.6%	22.4%	12.1%	2.2%	M=2.25 SD=1.05
The number of plane overflights negatively influenced my visit	1	2	3	4	5	
	33.1%	32.5%	20.4%	9.5%	4.5%	M=2.17 SD=1.13
Fire impacts negatively influence my visit	1	2	3	4	5	
	31.2%	33.5%	22.7%	8.7%	3.9%	M=2.20 SD=1.09
Wood fires should not be allowed in the WESTERN Superstitions	1	2	3	4	5	
	13.9%	23.2%	30.8%	17.7%	14.5%	M=2.95 SD=1.24

At this point we would like to ask a few questions about the fee program on federal lands.

Please indicate how much you agree with each of the following statements.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	
	1	2	3	4	5	
m knowledgeable about the fee program	8.7%	18.2%	27.9%	36.5%	8.6%	M=3.18 SD=1.09
I understand the reasons behind the fee program	1	2	3	4	5	
	6.4%	14%	23.6%	46%	10.1%	M=3.39 SD=1.05
I will not return because of the fee	1	2	3	4	5	
	39.2%	39.9%	16.2%	29.9%	1.8%	M=1.88 SD=.90
The fee program will not have any effect on the way I visit the area	1	2	3	4	5	
	9%	13.7%	19.9%	34.9%	22.5%	M=3.48 SD=1.23
Overall, I think the fee program is a good thing	1	2	3	4	5	
	5.2%	6.9%	29.8%	39.6%	18.4%	M=3.59 SD=1.03
I think fees are necessary to maintain the quality of services provided to the public	1	2	3	4	5	
	4.7%	7.3%	21.3%	44%	22.7%	M=3.72 SD=1.03
The fee program will limit access to the area for some people	1	2	3	4	5	
	7.7%	22%	27.5%	34.7%	8%	M=3.13 SD=1.08
I will use the area whether I have to pay a fee or not	1	2	3	4	5	
	2.5%	3.5%	14.3%	48.7%	31.0%	M=4.02 SD=.90

Circle one of the following ways you think the fees should be used in this area.

SIGNS	PERSONNEL	TOILETS	OTHER _____
41.5%	14%	26.7%	17.8%

Have you visited any user area in this region during the last 12 months where a fee was charged? (circle one)

YES	NO
65%	35%

Now we're interested in your visit today.

Today, which of the following aspects were you MOST focused on (circle one)?

YOUR COMPANIONS	YOUR ACTIVITY	THE ENVIRONMENT
15.7%	32.5%	51.8%

Overall, how would you rate your visit today? M=4.21 SD=.74

POOR	FAIR	GOOD	VERY GOOD	EXCELLENT
0%	1.7%	14%	45.7%	38.7%

Some people have an incident with visitors or evidence of visitors (their litter or vehicles) that interferes with the quality of their experience. Did you experience such interference today? M=1.88 SD=.32

YES	NO	**IF NO, GO TO PAGE 4**
12%	88%	

What happened?_____

w *far* were you from the interference?	_____FEET M=8.86	SD= 4.35
v *long* were you exposed to the interference?	_____MINUTES M=13.89	SD= 13.07
How *long* did you think about the interference?	_____MINUTES M=11.69	SD= 11.13

How *intense* was the interference at its…

	VERY LOW	LOW	MODERATE	HIGH	VERY HIGH	
beginning?	20.3%	20.9%	29.1%	18.9%	10.8%	M=2.79 SD=1.27
end?	22.9%	18.6%	33.6%	15.7%	9.3%	M=2.70 SD=1.24

Has this ever happened before in this area (circle one)? YES 54.5% NO 45.5% If yes, how many times?___

How much of a *concern* was the interference at its…

	VERY MINOR	MINOR	MODERATE	MAJOR	VERY MAJOR	
beginning?	14.2%	25%	34.5%	19.6%	6.8%	M=2.80 SD=1.12
end?	14.4%	22.5%	32.4%	22.5%	8.5%	M=2.89 SD=1.16

Indicate the extent to which you agree with the following statements about the interference you described above.

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I could change or do something about it	1	2	3	4	5	
	12.7%	17.3%	19.3%	30.7%	20%	M=3.28 SD=1.31
I had to accept it	1	2	3	4	5	
	12.1%	19.5%	17.4%	36.2%	14.8%	M=3.22 SD=1.26
I needed to know more about it before I could act	1	2	3	4	5	
	22.4%	19.7%	41.5%	13.6%	2.7%	M=2.54 SD=1.07
d to hold myself back from doing what I wanted	1	2	3	4	5	
	23.6%	28.4%	29.1%	12.8%	6.1%	M=2.49 SD=1.16

Take a few moments and consider how you responded to the interference. Circle the appropriate number to indicate how much you <u>used</u> each of the following things.

	DID NOT USE	USED SOMEWHAT	USED QUITE A BIT	USED A GREAT DEAL	
Followed established rules for trail etiquette	0	1	2	3	
	.7%	8.4%	23.8%	60.8%	M=2.38 SD=.91
Stood my ground and fought for what I wanted	0	1	2	3	
	57.7%	13.9%	13.9%	14.6%	M=.85 SD=1.13
Expressed anger to the person(s) who caused the incident	0	1	2	3	
	73.3%	13.3%	9.6%	3.7%	M=.44 SD=.82
Thought about why the incident happened	0	1	2	3	
	32.4%	28.7%	25%	14%	M=1.21 SD=1.05
Went on as if nothing had happened	0	1	2	3	
	30.4%	28.3%	22.5%	18.8%	M=1.30 SD=1.10
Didn't let it get to me	0	1	2	3	
	22.1%	41.2%	20.6%	16.2%	M=1.31 SD=.99
Tried to forget the whole thing	0	1	2	3	
	31.3%	29.8%	22.9%	16.1%	M=1.24 SD=1.07
Talked to other members of my group about the incident	0	1	2	3	
	34.6%	20.4%	23.6%	21.3%	M=1.31 SD=1.16
ed to Forest Service personnel about the incident	0	1	2	3	
	76.5%	9.8%	9.8%	3.8%	M=.41 SD=.82
Made light of the situation	0	1	2	3	
	51.1%	17.6%	22.1%	9.2%	M=.89 SD=1.05
Refused to get too serious about it	0	1	2	3	
	32.1%	30.6%	22.4%	14.9%	M=1.20 SD=1.05

Tried to keep my feelings to myself	0	1	2	3	
	49.2%	25.4%	11.5%	13.8%	M=.90 SD=1.08
t others from knowing how bad things were	0	1	2	3	
	59.4%	20.3%	13.3%	7%	M=.68 SD=.96
ed not to burn bridges	0	1	2	3	
	65.6%	11.2%	10.4%	12.8%	M=.70 SD=1.09
I knew what had to be done so I doubled my efforts to make things work	0	1	2	3	
	62.4%	16%	12%	9.6%	M=.69 SD=1.02
Left the area	0	1	2	3	
	67.2%	14.8%	10.2%	7.8%	M=.59 SD=.96
Left the Wilderness altogether	0	1	2	3	
	82.8%	7.8%	6.3%	3.1%	M=.30 SD=.72
Wished the situation would go away	0	1	2	3	
	43.4%	14%	13.2%	29.5%	M=1.29 SD=1.29
Planned to avoid the area on my next visit	0	1	2	3	
	75.8%	13.3%	7%	3.9%	M=.39 SD=.79
Made a plan of action and followed it	0	1	2	3	
	70.6%	7.9%	8.7%	12.7%	M=.63 SD=1.09
Tried to get the person responsible to change their mind	0	1	2	3	
	82.5%	4.8%	8.7%	4%	M=.34 SD=.80
Came up with a couple of different solutions	0	1	2	3	
	69%	11.1%	11.1%	8.7%	M=.60 SD=1.00

Finally, just a few questions about you.

following is a list of things some people want out of life. Rate each item on how IMPORTANT it is in ur daily life (circle number).

	NOT	MINOR	MODERATE	VERY	EXTREMELY	
Sense of belonging	1	2	3	4	5	
	2.2%	8%	34.6%	40.2%	15%	M=3.58 SD=.92
Excitement	1	2	3	4	5	
	.6%	5.3%	30.9%	44.3%	18.9%	M=3.76 SD=.84
Warm relationship with others	1	2	3	4	5	
	.6%	1.8%	14.7%	45.2%	37.7%	M=4.18 SD=.79
Self-fulfillment	1	2	3	4	5	
	.4%	.7%	9.7%	44.3%	45%	M=4.33 SD=.71
Being well respected	1	2	3	4	5	
	1.4%	3.8%	21.4%	46.8%	26.6%	M=3.93 SD=.87
Fun and enjoyment in life	1	2	3	4	5	
	.1%	.4%	8.6%	42.9%	48%	M=4.38 SD=.67
Security	1	2	3	4	5	
	.7%	4.8%	24.5%	43.1%	27%	M=3.91 SD=.87
Self-respect	1	2	3	4	5	
	.3%	1.3%	8.5%	42.6%	47.3%	M=4.35 SD=.72
A sense of accomplishment	1	2	3	4	5	
	.3%	.7%	8.5%	41.8%	48.7%	M=4.38 SD=.70

Which of the following describes your ethnic group?

AFRICAN AMERICAN	ASIAN/ISLANDER	CAUCASIAN
.7%	1.2%	93.2%
HISPANIC	NATIVE AMERICAN	OTHER(_____)
2.1%	1.5%	1.3%

What is the highest level of education you have completed?

EIGHTH GRADE OR LESS	HIGH SCHOOL/ GED	TECH SCHOOL	COLLEGE DEGREE	ADVANCED DEGREE
.7%	15.4%	5.7%	46.2%	27.7%

What is your annual household income (before taxes)?

1 LESS THAN $5, 000 2.1%	6 $35,000-49,999 19.9%
2 $5,000 -9,999 1.8%	7 $50,000-74,999 26.2%
3 $10,000-14,999 2.5%	8 $75,000-99,999 13.7%
4 $15,000-24,999 6%	9 $100,000 OR MORE 16.5%
5 $25,000-34,999 11.3%	

How many people are supported by this income? ____PERSON/S M=2.60 SD= 1.66

What is your gender? MALE 61.3% FEMALE 38.7%

What year were you born?____ YEAR M=57.2 SD=13.44

What is your zip code? _____

We anticipate a follow up to this survey. May we include you as a potential participant?

YES	NO
49.8%	50.2%

If yes, please print your...

Name _____ Telephone_____

Address _____

_____

THANK YOU FOR YOUR PARTICIPATION!! ☺

Name	Availability	AM Greeter/ Registration	PM 1:00 - 2:00 p.m. Introduce Speaker/ Room Monitor	PM 2:15 p.m - 3:15 p.m	PM 3:30 p.m. - 4:00 p.m
Ingrid Hilton	7:30 - 4:00	Registration w/ meredith	Intro Speaker **Rm 119** Fundraising Wkshp	Room Monitor **Rm 111** Who's in Charge Wkshp	Auditorium/ Evals
Annette Garcia	7:30 - 4:00	Greeter MU Entrance	Room Monitor **Rm 102** Assessing Bd Performance	Intro Speaker **Rm 119** Fundraising Wkshp	Auditorium/ Evals
Yvonne Hernandez	7:30 - 4:00	Greeter Auditorium	Room Monitor **Rm 111** Who's in Charge Wkshp	Intro Speaker **Rm 109** Board Development wkshp	
Ivy Medow	7:30 - 12:30	Registration Binder Distrib.			
Jon Ooms	7:30 - 4:00	Greeter Auditorium	Room Monitor **Rm 119** Fundraising wkshp	Room Monitor **Rm 109** Board Development Wkshp	Tickets/ Auditorium
Jon Nilles	7:30 - 4:00	Display Table	Intro Speaker **Rm 102** Assessing Bd Performance	Room Monitor **Rm 110** Models of Bd Governance	Auditorium/ Eval
Kimberly Gutzler	7:30 - 4:00	Greeter Auditorium	Room Monitor **Rm 110** Models of Bd Governance	Room Monitor **Rm 102** Assessing Bd Performance	Auditorium/Evals
Mark Flake	12:00 - 4:00	Greeter Floater	Room monitor **Rm 119** Fundraising Wkshp	Intro Speaker **Rm 111** Who's in Charge Wkshp	Auditorium/ Evals
Dawn Russell	7:30 - 4:00	Registration Sorting People	Intro Speaker **Rm 109** Board Development Wkshp	Room Monitor **Rm 119** Fundrtaising Wkshp	Tickets/ Auditorium
Andrea McSwain	7:30 - 4:00	Registration Binder Distrib.	Room Monitor **Rm 110** Models of Bd Governance	Intro Speaker **Rm 102** Assessing Bd Performance	Tickets/ Auditorium

Kimberly Kelly	12:30 - 3:30	Registration	Room Monitor **Rm 109**	Room Monitor **Rm 110**	Auditorium/ Evals
		Sorting People	Board Deveolpment Wkshp	Models of Board Governance	
Colleen Kelly	7:30 - 12:00	Greeter			
		Inside Auditorium			
Andrea Ramos	7:30 - 12:00	Greeter			
		Inside Auditorium			
Eve Bilotas	7:30 - 4:00	Registration	Room Monitor **Rm 102**	Intro Speaker **Rm 110**	Tickets/ Auditorium
		w/ Laura	Assessing Bd Performance	Models of Board Governance	
KT Campbell	7:30 - 4:00	Display Table	Intro Speaker **Rm 110**	Room Monitor **Rm 102**	Auditorium/Evals
			Models of Board Governance	Assessing Bd Performance	
Tracy Hatch	7:30 - 4:00	Registrtion	Intro Speaker **Rm 111**	Room Monitor **Rm 119**	Auditorium/ Evals
		Floater	Who's in Charge Wkshp	Fundraising Wkshp	
Veronica Wahl	7:30 - 4:00	Greeter	Room Monitor **Rm 111**	Room Monitor **Rm 109**	Auditorium/Evals
		Auditorium	Who's in Charge Wkshp	Board Development Wkshp	